

 <b>Nanto Factory</b> spaces	<b>QUALITY, ENVIRONMENT, SAFETY MANAGEMENT SYSTEM Policy</b>		<b>LG05.01</b>
			Revisione 3
			Data 14/07/2025

**Quality, Environment, Health & Safety Policy** - Creating seating solutions that improve people's quality of life, designing and manufacturing them with aesthetic sense but also with attention to their function: these are the daily commitments of We Do Spaces S.r.l, convinced that the objects furnishing professional spaces have a profound impact on people's motivation, productivity and well-being.

Since 1977, at the Nanto facility, office, contract, and collective space seating has been created and produced under the "Sitland" brand, with original and innovative content. Over the years, through a progressive evolution process focused on design, technology, and sustainability principles, the products have improved to meet the changing needs of the office and work world.

Craftsmanship merges with Industry 4.0 production through digitized processes, advanced quality controls, and automation, ensuring high standards at every stage of the production cycle.

Today, the "Sitland" brand is a recognized guarantee of Made in Italy excellence, with a product portfolio that has received prestigious international design awards and offers products and solutions designed for increasingly hybrid and dynamic professional spaces.

In its product development, We Do Spaces pays particular attention to the health and safety of its workers and to environmental and territorial protection, as an integral part of its activities and as a strategic commitment aligned with the company's broader goals.

At its production site in Nanto, We Do Spaces maintains an Integrated System for Quality, Environment, and Safety, in accordance with the requirements of UNI EN ISO 9001, UNI EN ISO 14001, and UNI ISO 45001 standards. In line with these standards, the Management of We Do Spaces ensures its commitment to the continuous improvement of the Integrated System applied to the following activities:

DESIGN, MANUFACTURING, AND INSTALLATION OF MULTIPURPOSE SEATING FOR OFFICES, CONFERENCES, AND COMMUNITIES THROUGH GLUING, ASSEMBLY, AND SHIPPING PROCESSES; MARKETING AND INSTALLATION OF FURNITURE.

Commitments to Improvement:

**Quality-related aspects** - Continuous improvement of product and service quality, in compliance with applicable legislation and professional ethics / Maximum customer satisfaction, aiming to eliminate complaints / Fulfillment of explicit and implicit customer requirements, targeting 100% on-time deliveries / Ongoing training for all personnel based on their roles and functions / Continuous adjustment of production capacity and flexibility to maintain competitive product costs.

**Environment-related aspects** - Compliance with environmental laws and regulations / Identification of environmental aspects related to activities, products, and services, and promotion of targeted actions to reduce them where technically and economically feasible / Maximum attention at all organizational levels to pollution prevention / Active internal and external communication, considering stakeholder requests and responses / Promotion of environmentally compatible practices among suppliers and contractors / Reduction of emissions into air, water, and soil, compatible with existing technologies and available economic and financial resources / Preferential use of recycled and eco-compatible raw materials / Product design based on eco-sustainability criteria to eliminate waste, reduce emissions, and ensure product circularity in its end-of-life phase.

**Health and Safety Aspects** - Commitment to preventing accidents, injuries, and occupational diseases / Continuous improvement of health and safety management and performance / Compliance with all applicable health and safety laws and regulations / Training, information, and awareness for all workers to perform tasks safely / Promotion of cooperation among company resources / Involvement and consultation of workers, including through safety representatives / Definition and dissemination within the company of health and safety objectives and implementation programs / Open dialogue with suppliers and their involvement in adopting behaviors consistent with this policy.

To enhance Quality, Environment, and Safety aspects, the Management has identified specific indicators to measure the performance of company functions through assigned objectives that ensure continuous improvement. The Management believes that applying these principles is the foundation for ensuring high growth rates and real market competitiveness.